

Morecambe Bay Academy
Job Application
Food Technology Technician



Morecambe Bay Academy

Welcome from the Headteacher



Dear Applicant,

I am writing to you on behalf of Morecambe Bay Academy, where I serve as Headteacher. I am thrilled to inform you that we are seeking to appoint an exceptional individual to the position of Food Technology Technician.

As an Ofsted-rated "Good" school, we are on a continuous journey of school improvement, and we believe that the successful applicant for this role will play a crucial part in supporting our efforts. We are seeking a passionate and dedicated individual who shares our vision and values, and who is committed to helping our students reach their full potential.

We look forward to welcoming a candidate who is firmly committed to our ethos of creating a sense of belonging, an optimistic outlook that encourages and enables students to believe in their potential and a firm commitment to securing the very highest levels of achievement.

We believe that every student belongs, believes, and achieves, and we are committed to creating an inclusive and supportive environment where all can thrive.



Belong | Believe | Achieve

The Bay Learning Trust

Our Trust



If you share our passion for education and are ready to join our dedicated team, I encourage you to apply for this exciting opportunity. I look forward to receiving your application and the chance to discuss how you can contribute to the continued success of Morecambe Bay Academy.

Visits to the school are welcomed and encouraged. Please email Mrs Georgina Milce gmlce@morecambebayacademy.co.uk to arrange to visit and tour the school.

Sincerely

A handwritten signature in black ink that reads "JK Pardoe". The signature is written in a cursive style.

Jen Pardoe
Headteacher

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Our Trust



The Trust was set up by Ripley St Thomas Church of England Academy in 2017. Ripley is a large Academy with over 1700 students, 400 of whom are in the Sixth Form. The Academy has been graded "Outstanding" in its last two Ofsted inspections. Ripley is a Teaching School and has its own SCITT (School Centred Initial Teaching Training), which was also graded "Outstanding" in 2017. It is also a National Support School.

In 2018 Carnforth High School joined the Trust family, who were then subsequently joined by Morecambe Bay Academy and Lancaster High School in 2019.

It has been very exciting to see the development of the Trust over the last eighteen months; we are now able to make a significant contribution to the education of young people in our local area. Our priority is to improve the quality of education in all our schools and so enhance the life chances of our young people. Equally importantly, we want to develop well-rounded and considerate students who will contribute to their local communities and make a positive difference wherever they are. An excellent education is about more than examination results!

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Our Vision and Values



Vision and values

Morecambe Bay Academy is where every student belongs, believes, and achieves. We are a thriving community school with a rich history of excellence and big heart. We are dedicated to inspiring and transforming the lives of our students.

Through relentlessly high expectations, excellent teaching, unwavering support, and a culture of hard work and independence, we empower our students to dream big, pursue academic and personal excellence, and make a lasting positive impact on the world around them. At Morecambe Bay, our students find joy in their regular accomplishments, build lasting friendships, and develop into kind, resilient, and compassionate individuals who are proud to call this school their own.

Belong

We are kind and compassionate

We are respectful

We are honest and trustworthy

Believe

We seek out new challenges

We are resilient and determined

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Job Description



JOB DESCRIPTION:	Food Technology Technician
RESPONSIBLE TO:	Head of Department
GRADE:	Grade 4 NPS 4-6
ANNUAL SALARY:	£25,185—£25,989
ACTUAL SALARY:	£16,691-£17,224
	30 hours a week Term time only, Mon—Fri
	8.30—3.30 (15 min unpaid break—45 min unpaid lunch break)
	This post fixed term post until 31 July 2026
Closing Date:	9 am Monday 9 February 2026
Interview:	W/C 23 February 2026

Job Purpose:

To support the work of the Food and Textile area of the Technology Department. This role supports teachers and students during practical activities and involves maintaining equipment and resources to help contribute to a positive and productive learning environment.

Key Accountabilities

- To assist Technology staff in developing appropriate resources for teaching and learning
- Under the direction of the Head of Department, to ensure that all Health & safety requirements are met
- To assist in administrative duties in accordance with teacher workload agreement (photocopying, display, data entry etc)
- To maintain and monitor consumables and equipment in the department to ensure all pupils are able to access a wide range materials and processes as part of their Technology provision

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Job Description



- Work alongside the teachers in supporting and supervising the pupils in lessons
- To complete the weekly food order to purchase stock for Food Studies.
- To complete a weekly clean of the Fridges/Freezers/Cookers
- To ensure the kitchen is well stocked and ensure food storage is in accordance with Health and Safety guidance
- Assist Head of Department in the production of Risk and COSHH assessments
- To assist the Head of Department in the ordering of materials and equipment
- To carry out regular material and equipment checks across all Technology rooms
- To be proficient in the use of the range of food and textiles equipment and provide technical support during lesson time
- To provide technical support to staff during lessons as required
- Resolve day-to-day problems with equipment and products
- Assist with the filing of materials and stock control
- Undertake any requested jobs from the department staff, within an agreed timeframe, to ensure the continued smooth running of the faculty
- Communicate well with all Technology staff, to ensure effective and timely input
- Work effectively with the students and young people to help them make the best products of which they are capable.

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Person Specification



Key Criteria	Essential	Desirable
Qualifications	NVQ Level 3/ A Level or equivalent qualification in an appropriate subject area GCSE Grade C or above in English and Mathematics or equivalent	Safeguarding training Sims Training First Aid Trained
Experience	Proven experience of working with young people age 11-16 in a voluntary or other professional capacity	Previous relevant experience of food technology or textiles as a specialist area Health and Safety knowledge and experience
Knowledge, Skills and Abilities	Basic knowledge of food hygiene Confidence in using kitchen equipment. A good, up-to-date, working knowledge of IT software An understanding of practical and methodical design development through prototyping and testing Ability to plan ahead, prioritise tasks and coordinate with the work of others Must enjoy working with children and young people and be comfortable working in a school environment	A good understanding of current health and safety regulations and risk assessment procedures Driving licence and access to own vehicle , with the ability to undertake regular shopping and errands for the department .

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Person Specification



Key Criteria	Essential	Desirable
Personal Qualities	<p>Professional appearance and conduct</p> <p>A committed life-long learner, willing to undertake further training</p> <p>Well-organised to ensure smooth day-to-day running of the faculty</p> <p>Will have the ability to work independently as well as part of a successful team</p> <p>Practical, flexible and friendly with a “can do” approach</p>	

Your duties should be discharged in such a manner as to maintain and develop the vision, principles and values of the Trust.

This job description may be altered by consultation and discussion. It will periodically be reviewed as part of on-going continuing professional and Trust development. In addition it may be amended at any time after consultation with you.

The Bay Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects its entire staff to share this commitment. All post-holders will be required to have an Enhanced Disclosure from the Disclosure & Barring Service (DBS).

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