



Lancashire Equality and Inclusion Mark

Lancashire Equality Mark

At Morecambe Bay Academy, we want all children to feel welcomed and valued and one of our key school values is that all children feel that they belong to our school community.

The Equality and Inclusion Mark will ensure that equality is at the forefront of everything we do, from governance and policies to curriculum planning and continued professional development of our staff body. It will provide opportunities for collaborative conversations about culture, families, and neurodiversity, whilst embedding practices to ensure all pupils can access inclusive opportunities.



The Lancashire Equality Mark is awarded to schools who have taken measures to embed Equality throughout their practice with the goal of enabling all pupils to thrive in a supportive learning community. It has been developed by a working group in Lancashire and provides a clear framework to guide schools through the process of auditing, developing and consolidating good practice in different areas of Equality.

The Equality Mark is comprised of six individual Equality Badges:

- Race Equality Badge
- Gender and Gender Variance Equality Badge
- Disability Equality Badge
- Socioeconomic Equality Badge
- Sexual Orientation Equality Badge
- Religion and Belief Equality Badge

When a school achieves all six badges, they are awarded the Equality Mark. Schools identify priorities each year that will make a difference in the area of equality in their school community and will support their wider development plans.



Equality Charter

Include MBA Equality Charter when arrives

Process

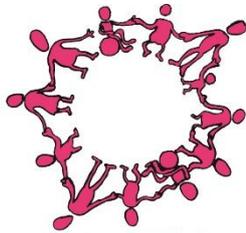
1. Team of staff identified to work on the project
2. Meet with Equality and Diversity Lead to complete an audit and select 1 or 2 badges to work towards

3. Create an action plan
4. Implement
5. Gain badge
6. Select next badge to work towards

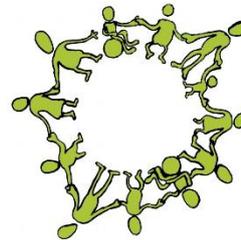
2025-2026

Working towards badges

- Religion and Belief Badge
- Socioeconomic Equality Badge



Lancashire **Religion & Belief** Equality Badge

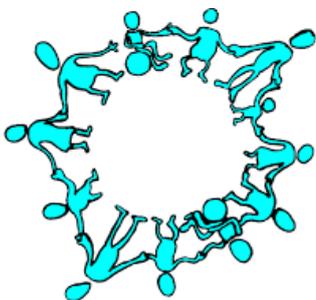


Lancashire **Socio-economic** Equality Badge

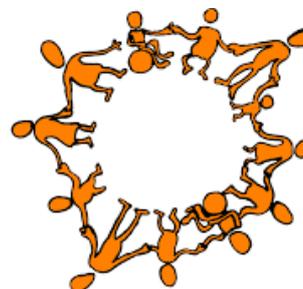
2026-2027

Working towards badges:

- Race Equality badge
- Disability Equality Badge



Lancashire **Race** Equality Badge



Lancashire **Disability** Equality Badge

What support is available in the local area?

There are many support groups and drop-in sessions in the local area.

Lancaster Churches Together

Meets every other month on the 2nd Thursday in the month. All churches are encouraged to send representatives along to be part of **Working and Praying Together for our City**. Contact the secretary for minutes, agendas and venues.

Lancaster Islamic Society

The madrassah runs Monday to Friday, 5:00pm – 7:00pm, structured to complement your child's mainstream education and aligned with the local school holidays.

The Tara Centre is a not-for-profit healing sanctuary in the heart of Lancaster. They are a community of local people who work together to support each other through life's twists and turns and welcome people with open arms.

Lancaster and Lakes Jewish Community are a small, inclusive community of Jewish people, those of Jewish heritage and friends, open to all. They hold services for the High Holy Days and some other festivals at Lancaster University's Jewish Rooms, plus numerous other cultural and social events throughout the year.

Lancaster Quakers hold worship in meetings held in Preston, Garstang, Bailrigg, Lancaster and Yealand. A Quaker meeting is based on silence but often there will be vocal 'ministry' from those present. All are welcome to attend.

Chenrezig Kadampa Buddhist Centre in the heart of Lancaster City Centre has now resumed in-person classes as well as offering a live stream option online.

Lancaster and Morecambe Hindu Society exists to benefit the wider community in the Lancaster and Morecambe Bay area. They seek to break down barriers between communities by engaging in activities that support the community, whilst at the same time working to promote and maintain a rich religious and cultural heritage for future generations.

Lancashire Humanists is local group for those who see themselves as non-religious (atheist, agnostic or Humanist) but also interested in building community and linking with others of a like mind.