

**Morecambe Bay Academy**  
**Job Application**  
**Science Technician**



**Morecambe Bay Academy**

## **Welcome from the Headteacher**



Dear Applicant,

I am writing to you on behalf of Morecambe Bay Academy, where I serve as Headteacher. I am thrilled to inform you that we are seeking to appoint an exceptional individual to the position of Science Technician.

As an Ofsted-rated "Good" school, we are on a continuous journey of school improvement, and we believe that the successful applicant for this role will play a crucial part in supporting our efforts. We are seeking a passionate and dedicated individual who shares our vision and values, and who is committed to helping our students reach their full potential.

Morecambe Bay Academy is on a journey of improvement. We look forward to welcoming a candidate who is firmly committed to our ethos of creating a sense of belonging, an optimistic outlook that encourages and enables students to believe in their potential and a firm commitment to securing the very highest levels of achievement.

We believe that every student belongs, believes, and achieves, and we are committed to creating an inclusive and supportive environment where all can thrive.



**Belong | Believe | Achieve**

**The Bay Learning Trust**

**Our Trust**



If you share our passion for education and are ready to join our dedicated team, I encourage you to apply for this exciting opportunity. I look forward to receiving your application and the chance to discuss how you can contribute to the continued success of Morecambe Bay Academy.

Visits to the school are welcomed and encouraged. Please email Mrs Georgina Milce [gmilce@morecambebayacademy.co.uk](mailto:gmilce@morecambebayacademy.co.uk) to arrange to visit and tour the school.

Sincerely

A handwritten signature in black ink that reads "JK Pardoe".

Jen Pardoe  
Headteacher

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## The Bay Learning Trust

### Our Trust



The Trust was set up by Ripley St Thomas Church of England Academy in 2017. Ripley is a large Academy with over 1700 students, 400 of whom are in the Sixth Form. The Academy has been graded "Outstanding" in its last two Ofsted inspections. Ripley is a Teaching School and has its own SCITT (School Centred Initial Teaching Training), which was also graded "Outstanding" in 2017. It is also a National Support School.

In 2018 Carnforth High School joined the Trust family, who were then subsequently joined by Morecambe Bay Academy and Lancaster High School in 2019.

It has been very exciting to see the development of the Trust over the last eighteen months; we are now able to make a significant contribution to the education of young people in our local area. Our priority is to improve the quality of education in all our schools and so enhance the life chances of our young people. Equally importantly, we want to develop well-rounded and considerate students who will contribute to their local communities and make a positive difference wherever they are. An excellent education is about more than examination results!

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## Morecambe Bay Academy

### Our Vision and Values



#### Vision and values

Morecambe Bay Academy is where every student belongs, believes, and achieves. We are a thriving community school with a rich history of excellence and big heart. We are dedicated to inspiring and transforming the lives of our students.

Through relentlessly high expectations, excellent teaching, unwavering support, and a culture of hard work and independence, we empower our students to dream big, pursue academic and personal excellence, and make a lasting positive impact on the world around them. At Morecambe Bay, our students find joy in their regular accomplishments, build lasting friendships, and develop into kind, resilient, and compassionate individuals who are proud to call this school their own.

#### **Belong**

We are kind and compassionate

We are respectful

We are honest and trustworthy

#### **Believe**

We seek out new challenges

We are resilient and determined

We have high aspirations

#### **Achieve**

We work hard

We pursue excellence

We persevere

**Belong | Believe | Achieve**

**Morecambe Bay Academy**

## **Job Description**



**JOB DESCRIPTION:** Science Technician  
**RESPONSIBLE TO:** Head of Department  
**GRADE:** Grade 4 NPS 4-6  
**ANNUAL SALARY:** £25,185-£25,989 (Actual Salary £6,907—£7,127)  
This post is 12 hours per week , term time only.  
Working pattern to be discussed at interview

**Closing Date:** 9am Monday 8 June 2026  
**Start date:** 01 September 2026  
**Job Purpose:**

To support the department to achieve the highest standard of work.

### **Key Accountabilities**

- Setting out and clearing away apparatus for practical experiments for each day
- Making up all chemical solutions, ensuring compliance with COSHH guidelines including proper labelling
- Checking that all equipment is correctly put away, cleaned and suitably repaired where necessary
- Checking practical experiments before and after use for missing items and taking appropriate action
- Maintaining stocklist for purchasing requirements
- Checking and ensuring that laboratories and apparatus are clean and fit for use, including sinks, surfaces and apparatus

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**Morecambe Bay Academy**

## **Job Description**



- Recording DVDs and source demonstrational videos, as required
- Assisting with covering duties of any absent technicians
- Familiarisation with new scientific equipment or techniques and cascading of knowledge/information to department staff
- Communicating effectively with teachers to tailor practical experiments to their, or their classes', specific needs
- Supporting teachers in providing demonstrations and assisting pupils with experiments
- Reporting room/media faults to site staff and IT technicians
- Recording of near-misses and accidents

Your duties should be discharged in such a manner as to maintain and develop the vision, principles and values of the Trust.

This job description may be altered by consultation and discussion. It will periodically be reviewed as part of on going continuing professional and Trust development. In addition it may be amended at any time after consultation with you.

*The Bay Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects its entire staff to share this commitment. All post-holders will be required to have an Enhanced Disclosure from the Disclosure & Barring Service (DBS).*

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## **Person Specification**



<b>Qualifications</b>	
GCSE in a Science subject (or equivalent)	E
<b>Experience</b>	
Experience of working in a laboratory	D
Experience of learning technical tasks or skills	D
<b>Knowledge, skills and abilities</b>	
Desire to contribute to the success of the department and school	E
Ability to work as part of a team	E
Excellent communication skills and listening skills	E
Flexible attitude to work	E
Ability to work in an organised and methodical way	E
Basic numeracy and literacy skills	E
Attention to detail skills	E
Good time management skills	E
Self-motivated with the ability to manage own work-load and prioritise effectively	E
Awareness of Health & Safety issues	E

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Morecambe Bay Academy

## Person Specification



Awareness of COSHH	D
Good interpersonal skills	E
Basic IT skills – willingness to learn and develop	E
<b>Other (including special requirements)</b>	
A curiosity in the scientific world and the desire to apply that to secondary education	D
Commitment to safeguarding and protecting the welfare of children and young people	E
Commitment to equality and diversity	E
Commitment to health and safety	E
Commitment to attendance at work	E

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Morecambe Bay Academy  
Dallam Avenue, Morecambe, LA4 5BG  
Tel: 01524 410207  
[www.morecambebayacademy.co.uk](http://www.morecambebayacademy.co.uk)

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